

Community Care Worker (Part-Time)



Position Bottom Line

If all else fails, demonstrate Christ's love to vulnerable people with compassion, advocacy and resources from SSC in cooperation with partner groups.

Requirements for Position

The Community Care Worker (CCW) is a member of the SSC staff and must be a baptized Christian, a member of SSC, and active in church life.

The CCW should have experience working with vulnerable populations, strong advocacy skills, and assessment skills demonstrating the ability to meet individuals where they are at in an uplifting, safe manner. Will also demonstrate understanding of confidentiality and privacy laws. Relevant education is considered an asset (Social Sciences, Health Care, Spiritual Care).

The Community Care Worker is required to abide by the SSC Moral Code of Conduct / Lifestyle Statement, SSC By-Laws and policies. They must agree and work under the statement of faith, vision, mission, and values as set out by Smythe Street Church leadership.

The successful applicant will require a Police Check with Vulnerable Sector Check. A valid driver's licence and use of a vehicle will also be needed.

Responsibilities

- Become familiar with front line community resources and methods for addressing poverty and injustice. This includes government resources available to low-income households, the Coordinated Access System in Homelessness, established relationships with partner churches and agencies.
- In partnership with clients, conduct a strength-based needs assessment to identify gaps and ascertain appropriate resources.

- Develop steps with clients to move toward stabilizing housing and food security.
- Partner with other front line community organizations and faith groups to meet the unique needs identified by individuals we serve.
- Navigate the social system with clients and advocate as necessary in order to meet assessed needs.
- Operate within SSC operating budget, obtain and deliver resources as required (e.g. gift cards, rent cheques, food bank runs, etc.).
- Follow up with clients, continued assessment, and adjustment of plans.
- Maintain records of ministry activities and spending.

Development Goals & Supervision

Development goals are set every 6 months.

Directly reports to Creative Arts/Community Care Director.

Staff Terms

Part-time position: 22 hours per week, paid bi-weekly by EFT or cheque.

The probationary period will run 90 days from the day of hire. Following the probationary period the position will be reviewed. Should either party wish to vacate the position during the probationary period, it may be ended without penalty.

Staff Agreement

I have read and understand the job description (attached):

Name: _____ Date: _____

Development Goals for Probationary Period

Professional Development

- Become familiar with community resources, relationships and government programs necessary to care for clients
- Learn SSC processes and reporting methods
- Training: Mental Health First Aid, ASIST, OrgCode Virtual Training Sessions (Trauma Informed Care; Strength Based Service Encounter, Case Planning, and Evaluation).